



Pharmanza Herbal Pvt. Ltd.
Plot No 214, Borsad Tarapur Road, Kaniya - 388435

Data Privacy and Security - Policy
Pharmanza Herbal Pvt. Ltd.

	Verified By	Approved By
Signature		
Date	19/10/2021	20/10/2021
Name	Vinit Thakkar	Mr. N. K. Patil
Designation	Manager HR	Plant Manager



1. APPLICABILITY

This policy will start from 1st of November 2021.

2. SCOPE

This policy will avail by all the company employees (Staff and Workers).

3. POLICY

This policy will apply in all locations where we operate to all forms of information and to all systems used to collect, store, process, or transfer information.

The PHARMANZA is committed to:

- Performing privacy impact assessments to protect the privacy and rights of its customers and employees
- Protecting the confidentiality, integrity, and availability of the information it collects, stores, transfers, and processes in accordance with Indian law and international good practice, and to meeting its legal requirements.
- Explaining why it needs personal information, only asking for the personal information it needs and only sharing personal information within the British Council and with other organizations as necessary or where the person concerned has given their consent
- Allowing people to request access to the personal information it holds on them and to complain if they believe their information has been mishandled
- not keeping personal information for longer than necessary
- Taking measures to protect the rights and freedoms of individuals whose personal information may be transferred to countries with differing data protection laws
- ensuring that actual or suspected breaches of information security are reported and investigated
- Assessing and measuring the maturity of its information security controls annually
- Applying these standards to its supply chain and delivery partners.

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